

GOVERNMENT OF PONDICHERRY  
LOCAL ADMINISTRATION AND PUBLIC WORKS DEPARTMENT  
(PUBLIC WORKS WING)

(G. O. Ms. No. 27, dated 22nd October 1996)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No. B. 54/65-GP, dated the 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi, and in supersession of the Chief Secretariat, Public Works Department's Notification issued in G. O. No. 47, dated 23rd December 1991 and published in the supplement to the Official Gazette No. 6, dated 11th February 1992, in so far as it relates to the post of Junior Engineer Grade-II, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Pondicherry, hereby makes the following rules, regulating the method of recruitment to Group 'C' post of Junior Engineer (Civil) Grade-II, in the Public Works Department, Pondicherry, namely:—

1. *Short title and commencement.*—(1) These rules may be called the Government of Pondicherry, Public Works Department, Group 'C' Post of Junior Engineer (Civil) Grade-II, Recruitment Rules, 1996

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, its classification and scale of pay.*—The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications, etc.*—The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns 5 to 14 of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Reserve.*—Nothing in these rules shall affect the reservations, relaxation in upper age limit and other conditions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (CIVIL) GRADE-II

1. Name of the post	Junior Engineer (Civil) Grade-II.
2. Number of post	49 (Forty-nine) [1996] Subject to variation dependent on work-load.
3. Classification	General Central Services—Group 'C'—Non-Gazetted—Non-Ministerial.
4. Scale of pay	Rs. [400-40-1,800-EB-50-2,700] <u>5000-150-8000</u>
5. Whether selection post or non-selection post	Non selection. <u>5500-175-9000</u>
6. Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	No
7. Age limit for direct recruits	<p>Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government, provided that such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Laskh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p> <p>In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p>
8. Educational and other qualifications required for direct recruits.	<p>Essential: Three year Diploma in Civil Engineering or its equivalent awarded by the Board of Technical Examinations or any other institution recognised by the Government.</p> <p>Desirable: Degree in Civil Engineering or its equivalent from a recognised University.</p>
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promoters.	Age: No Educational qualification: <u>Yes.</u>
10. Period of probation, if any	Two years for direct recruits.

11. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods. 80% by transfer, including which by promotion, filling both by direct recruitment; and 20% by direct recruitment.
12. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.
- Transfer:**  
Draughtsman Grade-I.
- Promotion:**  
(i) Draughtsman Grade-II with 3 years of regular service;  
and  
(ii) Overseer (Senior Grade) with 3 years of regular service or with 8 years of combined service as Senior Grade and Junior Grade Overseer put together.
- Note:** (1) Service tendered in the erstwhile post of Overseer shall count for service in the post of Overseer (Senior Grade).  
(2) The ratio of promotion between the Draughtsman Grade-II and Overseer (Senior Grade) will be 10 : 1.
13. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? Departmental Promotion Committee for Group 'C' posts (for considering confirmation of direct recruits) consisting of--
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|---|----------|
| (1) Secretary (Works)                       | Chairman |
| (2) Chief Engineer, Public Works Department | Member   |
| (3) Deputy Secretary (Works)                | Member.  |
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Not applicable.

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(By order of the Lieutenant-Governor)

P. KAILASAM,  
Deputy Secretary to Government.